



# APPROPRIATIONS SUBCOMMITTEE ON EDUCATION INTERIM MEETING

Department of Education and  
K-12 Education Finance  
February 13, 2009

Representative Eddie Lambert  
Chairman

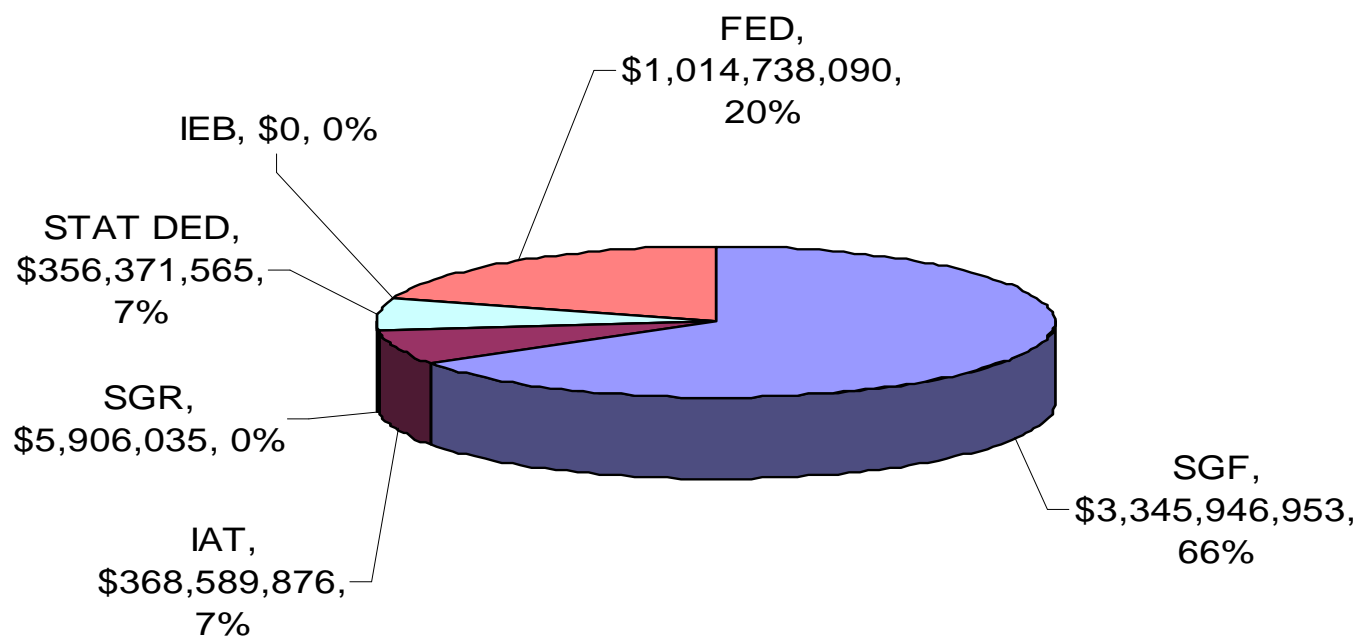


## Agenda

- Overview of Department of Education FY 08-09 Existing Operating Budget
- Positions and Vacancies
- Statutory Dedicated Funds
- Travel Expenditures
- Performance Indicators
- Status of New Initiatives
- K-12 Education Finance



## Department of Education Means of Finance Existing Operating Budget FY 08-09





## Department of Education

Department of Education Budget Comparison					
Means of Finance	FY 07-08 Actual Budget	FY 08-09 Existing Operating Budget	FY 09-10 Requested	Change from FY 08-09 to FY 09-10	Percent Change
State General Fund	\$3,164,728,648	\$3,345,946,953	\$3,660,959,315	\$315,012,362	9.4%
Interagency Transfers	505,277,306	368,589,876	568,642,231	200,052,355	54.3%
Fees & Self-Gen Rev	2,257,179	5,906,035	5,986,138	80,103	1.4%
Statutory Dedications	306,013,286	356,371,565	356,423,471	51,906	0.0%
IEB	0	0	0	0	0.0%
Federal Funds	<u>1,082,695,190</u>	<u>1,014,738,090</u>	<u>1,347,189,342</u>	<u>332,451,252</u>	32.8%
<b>TOTAL</b>	<b>\$5,060,971,609</b>	<b>\$5,091,552,519</b>	<b>\$5,939,200,497</b>	<b>\$847,647,978</b>	<b>16.6%</b>



## Department of Education

Department of Education Budget Units	STATE GENERAL FUND (DIRECT)				FY09 to FY10 % Change
	Actual 07-08	08-09 (01/30/09)	09-10 Total Request	Change from 08-09 to 09-10	
State Activities	\$57,353,393	\$66,648,867	\$101,006,834	\$34,357,967	52%
Subgrantee Assistance	169,622,981	214,079,848	339,391,692	\$125,311,844	59%
Recovery School District	9,743,757	24,019,333	43,001,891	\$18,982,558	79%
MFP	2,883,670,251	2,994,200,001	3,127,952,904	\$133,752,903	4%
Nonpublic Educational Assistance	31,043,081	32,746,572	33,248,146	\$501,574	2%
Special School Districts	<u>13,295,185</u>	<u>14,252,332</u>	<u>16,357,848</u>	<u>\$2,105,516</u>	15%
<b>TOTAL</b>	<b>\$3,164,728,648</b>	<b>\$3,345,946,953</b>	<b>\$3,660,959,315</b>	<b>\$315,012,362</b>	<b>9%</b>



## Department of Education

Department of Education Budget Comparison					
Expenditures	FY 07-08 Actual Budget	FY 08-09 Existing Operating Budget	FY 09-10 Requested	Change from FY 08-09 to FY 09-10	Percent Change
Salaries	\$41,922,543	\$47,519,595	\$57,429,979	\$9,910,384	20.9%
Other Compensation	\$89,055,860	\$88,552,859	\$92,678,972	4,126,113	4.7%
Related Benefits	\$38,803,574	\$38,028,281	\$43,182,486	5,154,205	13.6%
Travel	3,125,951	3,539,651	4,017,536	477,885	13.5%
Operating Services	62,412,888	28,745,202	35,374,223	6,629,021	23.1%
Supplies	28,797,095	18,968,252	27,980,064	9,011,812	47.5%
Prof Srvcs	80,827,835	73,594,299	78,653,502	5,059,203	6.9%
Other Charges	4,563,817,257	4,737,034,438	5,408,074,915	671,040,477	14.2%
Acq/Major Repairs	<u>152,208,606</u>	<u>55,569,942</u>	<u>191,808,820</u>	<u>136,238,878</u>	245.2%
<b>TOTAL EXP</b>	<b>\$5,060,971,609</b>	<b>\$5,091,552,519</b>	<b>\$5,939,200,497</b>	<b>\$847,647,978</b>	<b>16.6%</b>





# Authorized Positions

The Department of Education has at present 534 Classified Authorized Positions and 213 Unclassified Authorized Positions. The Total Authorized Position count is 747.

1,953 Recovery School District personnel are in addition to the Department of Education Total Authorized Positions.

As of February 12, 2009, there were six vacancies which will be eliminated when personnel return to their original positions after being detailed within the department for special duty and department promotions.



# Major Statutory Dedications

The chart below lists significant statutory dedicated funds appropriated to the Department of Education

	FY 07-08	FY 08-09	FY 09-10
Academic Improvement Fund (08-09-scholarships)	\$8,786,816	\$10,965,616	
Mega-Project Development Fund (support workers)	\$0	\$48,600,000	
Lottery Proceeds Fund (MFP)	\$134,100,000	\$140,562,787	\$140,562,787
SELF Fund (MFP)	\$125,738,245	\$135,178,082	\$135,178,082
Education Excellence Fund (tobacco settlement)	\$16,923,887	\$20,128,497	\$20,128,497





# Travel Expenditures

FY 08-09 Existing Operating Budget

In-State Travel - Administrative	\$73,598
In-State Travel - Conf, Conv, Athl	\$1,037,368
In-State Travel - Field Travel	\$1,653,040
In-State Travel - Board Member	\$171,585
In-State IT Travel/Training	\$10,000
Out-of-State Travel - Conv, Conf, Athl	\$480,624
Out-of-State Travel - Field Travel	\$21,436
Travel-Central Business Account	<u>\$92,000</u>
Existing EOB Travel Total	\$3,539,651



# Performance Indicators

- The Department of Education has 144 Key and Supporting Performance Indicators that relate budgets with programs
- Key Performance Indicators are normally reported every three months and Supporting Indicators every six months. However, many of the department's indicators rely on end-of-year reports and are recorded in the DOA Performance Data Base at the end of the fourth quarter
- The Department of Education also has 42 General Performance Information items which are posted by the department on an annual basis in HB1



# Performance Indicators

- Example of Output Performance Indicator and Standard in the Disadvantaged or Disabled Student Support Program:  
“Number of at-risk preschool children served by the 6-hour instructional program (in LA4) – 13,945 (actual FY 07-08)”
- Example of Outcome Indicator in Special School Districts:  
“Percentage of students in Office of Juvenile Justice facilities demonstrating one month grade level increase per one month instruction in reading – 70% (proposed for FY 09-10)” This is a New Indicator for SSD



# Performance Indicators

- Example of Performance Indicators and Standards for the Ensuring Literacy and Numeracy for All Initiative in the Executive Office Program:

“Number of eligible students assessed in mathematics – 4,200 (proposed for FY 09-10)” This is a New Indicator

“Percent of participating students performing at grade level in mathematics – 66% (proposed for FY 09-10)” This is a New Indicator



## Performance Indicators

- Example of Performance Indicators and Standards for the Career and Technical Initiative in the Executive Office Program:

“Percent of teachers receiving IBC training – 10% (proposed for FY 09-10)” This is a New Indicator (Industry Based Certification)

“Number of teachers receiving IBC training – 449 (proposed for FY 09-10)” This is a New Indicator

“Number of students awarded a national or state IBC – 3,472 (proposed for FY 09-10)” This is a New Indicator

“Number of dually enrolled students – 1,311 (proposed for FY 09-10)” This is a New Indicator



# Performance Indicators

- Example of Performance Indicators and Standards for the Career and Technical Initiative in the Executive Office Program:

“Number of articulation agreements – 24 (proposed for FY 09-10)”

This is a New Indicator

“Annual percentage increase of post-secondary endeavors – 10% (proposed for FY 09-10)” This is a New Indicator





# Performance Indicators

- Example of Performance Indicators and Standards for the High School Redesign Initiative in the Executive Office Program:

“Increase the LA 4-Year Cohort Graduation Rate – 2% (proposed for FY 09-10)” This is a New Indicator

“High school four-year cohort graduation rate – 67% (proposed for FY 09-10)”  
This is a New Indicator

“High school dropout rate – 5.52% (proposed for FY 09-10)” This is a New Indicator

“Award 4,000 Career Readiness Certificates to high school students in FY 09-10” This is a New Indicator



# Performance Indicators

- Example of Performance Indicator and Standard for the Classroom Technology Program:

“Percentage of teachers who are qualified to use technology in instruction – 36% (actual for FY 07-08)”

Example of Performance Indicator and Standard for the School Accountability and Improvement Program:

“Percentage of students who scored within acceptable ranges on state or local level assessments in English or mathematics after summer retest – 53% (actual for FY 07-08)”



## Performance Indicators

- Example of Performance Indicator and Standard for the Recovery School District:

“Percentage of students who meet or exceed the Basic or Above performance levels on the criterion referenced tests in English language arts for grades 3-10 – 30.5% (actual for FY 07-08)”

“Percentage of students who meet or exceed the Basic or Above performance levels on the criterion referenced tests in Math for grades 3-10 – 32.1% (actual for FY 07-08)”

The RSD is proposing raising the standards to 57.9% for English language arts and 53.5% for Math for FY 09-10



# Performance Indicators

- Example of Performance Indicator and Standard for the Recovery School District:

“Percentage of growth in the number of courses taught by Highly Qualified teachers – 10% (proposed for FY 09-10)” This is a New Indicator

“Percentage of students who graduate from high school each year with a regular diploma – 80% (proposed for FY 09-10)” This is a New Indicator



# Performance Indicators

- Example of Performance Indicator and Standard for the Minimum Foundation Program:

“Equitable distribution of MFP dollars – (0.854) (actual for FY 07-08)”

A larger negative number indicates a more equitable dollar distribution in relation to relative wealth – State MFP dollars are distributed inversely to the wealth of a school district



## Status of Enhancements in FY 08-09

Literacy and Numeracy for All Initiative (\$12.6 million)  
flow-through allocations to school districts are funding 80 pilot programs

Career and Technical Education Initiative (\$4.5 million)  
flow-through allocations to school districts are funding the SREB *High Schools That Work* model, Innovative High School Model initiative, Project Lead The Way and Dual Enrollment initiatives





## Status of Enhancements in FY 08-09

Alternative Schools/Options Initiative (\$2.6 million)  
support for the creation of regional alternative education  
schools/programs by school districts

Student Scholarships for Educational Excellence  
Initiative (\$10 million) 723 students awarded scholarships  
and potentially enrolled



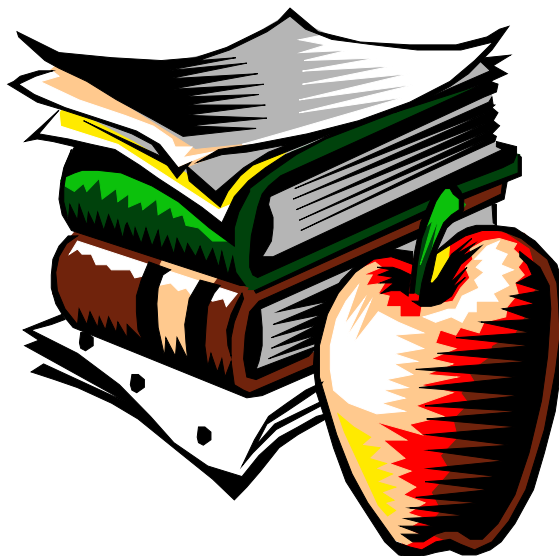
## Status of Enhancements in FY 08-09

Extended Instructional Time Initiative for RSD (\$8.5 million) added 60 minutes per day and an additional month to extend instruction

Flex Pay Initiative (\$10 million) funding is allocated to 58 local education agencies deemed to be rural districts to provide rewards and incentives to school building-level certificated personnel to support improved student achievement and professional learning communities



## LOUISIANA K-12 FINANCIAL DATA





## 05-06 K-12 Revenues

- 05-06 financial data are the latest to be released from the National Center for Educational Statistics
- NCES provides State, Local and Federal Revenue data for each state
- Per Pupil Amounts are calculated for comparative purposes



## 05-06 K-12 Revenues (NCES Data)

<b>05-06 Revenues Per Pupil</b>				
	<b>State</b>	<b>Local</b>	<b>Federal</b>	<b>Total</b>
<b>LA</b>	<b>\$4,482</b>	<b>\$3,937</b>	<b>\$1,911</b>	<b>\$10,330</b>
<b>SREB</b>	<b>\$4,021</b>	<b>\$4,187</b>	<b>\$1,007</b>	<b>\$9,215</b>



## LA Per Pupil Revenues As a Percent of SREB Avg

	<b>95-96</b>	<b>05-06</b>
<b>STATE</b>	<b>89%</b>	<b>111%</b>
<b>LOCAL</b>	<b>77%</b>	<b>94%</b>
<b>FEDERAL</b>	<b>140%</b>	<b>189%</b>
<b>TOTAL</b>	<b>88%</b>	<b>112%</b>





## 05-06 K-12 Expenditures (NCES Data)

- LA Current Expenditures = \$8,486 Per Pupil
- LA 05-06 Current Expenditures are 106% of SREB Per Pupil Amount
- Current Expenditures are defined by NCES and exclude property and equipment expenses, school construction, facilities acquisition, community services, adult education and nonpublic education



## 05-06 K-12 Expenditures (NCES Data)

<b>05-06 Per Pupil Current Expenditures by Function</b>				
	<b>Instructional</b>	<b>Non Instructional</b>	<b>Support Services</b>	<b>Total</b>
<b>LA</b>	\$4,948	\$480	\$3,058	\$8,486
<b>SREB</b>	\$4,823	\$414	\$2,778	\$8,015



## 05-06 K-12 Expenditures (NCES Data)

05-06 Percent of Current Expenditures by Function				
	Instructional	Non Instructional	Support Services	Total
LA	58.3%	5.7%	36.1%	100%
SREB	60.2%	5.2%	34.7%	100%



## K-12 Average Teacher Salaries (SREB)

<b>Average Classroom Teacher Salaries</b>				
	<b>95-96</b>	<b>05-06</b>	<b>06-07</b>	<b>07-08</b>
<b>LA</b>	<b>\$26,800</b>	<b>\$40,029</b>	<b>\$42,816</b>	<b>\$46,964</b>
<b>SREB</b>	<b>\$32,372</b>	<b>\$43,382</b>	<b>\$45,627</b>	<b>\$47,357</b>

- FY 95-96 – LA at 83% of SREB Salary Average
- FY 07-08 – LA at 99% of SREB Salary Average



## K-12 Average Teacher Salaries (SREB)

- LA outpaced the SREB in the Percent Increase in Teacher Salaries
- From 95-96 to 07-08, LA Average Teacher Salaries grew by 75% - SREB grew by 46%
- LA had the highest percentage increase of the 16 SREB states



# Update for Average Teacher Salaries

- The Education Estimating Conference adopted the estimated FY 08-09 LA Average Teacher salary of \$48,500
- The Education Estimating Conference also adopted the estimated FY 08-09 southern average teacher salary of \$48,981





# Teacher Pay Raise Information

- From 92-93 to 95-96, no specific teacher pay raise was included in the MFP
- From 96-97 to 08-09, the MFP contained pay raises in 11 out of 13 years
- MFP pay raises total roughly \$862 million
- 08-09 Certificated Pay Raise of \$66 million is partly in the MFP



# School Districts with Average Teacher Salary Decreases

<b>Fiscal Year</b>	<b># of Districts</b>	<b>Fiscal Year</b>	<b># of Districts</b>
<b>FY 96-97</b>	<b>4</b>	<b>FY 00-01</b>	<b>18</b>
<b>FY 97-98</b>	<b>2</b>	<b>FY 01-02</b>	<b>1</b>
<b>FY 98-99</b>	<b>3</b>	<b>FY 02-03</b>	<b>14</b>
<b>FY 99-00</b>	<b>14</b>	<b>FY 03-04</b>	<b>16</b>



# School Districts with Average Teacher Salary Decreases

<b>Fiscal Year</b>	<b># of Districts</b>	<b>Fiscal Year</b>	<b># of Districts</b>
<b>FY 04-05</b>	<b>11</b>	<b>FY 06-07</b>	<b>3</b>
<b>FY 05-06</b>	<b>10</b>	<b>FY 07-08</b>	<b>2</b>



# Impact of State-Funded Pay Raises

<b>Number of Districts with Average Salary Change Less than the State-Funded Pay Raise</b>					
<b>96-97</b>	<b>97-98</b>	<b>98-99</b>	<b>01-02</b>	<b>06-07</b>	<b>07-08</b>
<b>24</b>	<b>19</b>	<b>25</b>	<b>25</b>	<b>11</b>	<b>7</b>



## Average Teacher Salary

- Average teacher salaries are dependent on at least four factors: years of experience; post secondary academic degrees; the school district salary schedule; and the availability of local school district funds to provide 13<sup>th</sup> and 14<sup>th</sup> checks



# Teacher Pay Raise Information

- Changes in teacher characteristics – for example, experience and degrees – affect average salaries
- MFP pay raises benefit the recipient teacher while perhaps having less of an impact on average teacher pay





## Students and Staffing (NCES Data)

NCES			
LOUISIANA			
	1995-96	2006-07	CHANGE
STUDENTS	797,366	675,851	-121,515
STAFF	93,070	95,225	2,155